

REQUESTED BY: CITY MANAGER, BILL KOCHER

DATE OF FIRST READING: 4-21-2020 WAIVE RULES? YES NO

FINAL ACTION DATE: 4-21-2020 VOTE: YES NO

SUSPENSION OF TWO READING RULE:

YES	NO
<input checked="" type="checkbox"/>	<input type="checkbox"/>
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<u>7</u>	<u>0</u>

DENISE LINGO
 JENNIFER MOODY
 ROBERT PARSONS
 JUDY PETERSEN
 JOE ROETTING
 KISHA DOSA
 CORDEL GEORGE
 TOTALS

ADOPTION OF RESOLUTION:

YES	NO
<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>
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RESOLUTION NO. 20-1143

A RESOLUTION TO ADOPT THE PROPOSED CONTRACT MODIFICATION BETWEEN THE AFSCME LOCAL (MT. HEALTHY PART-TIME FIREFIGHTERS), AFL-CIO AND AFSCME, OHIO COUNCIL 8, AFL-CIO AND THE CITY OF MT. HEALTHY AND DECLARING AN EMERGENCY

WHEREAS, on January 2, 2018 the Mt. Healthy City Council Authorized the City Manager (Ord. 17-1842) to execute a Collective Bargaining Agreement between AFSCME Local (Mt. Healthy Part-Time Firefighters), AFL-CIO and AFSCME, Ohio Council 8, AFL-CIO and the City Of Mt. Healthy, and

WHEREAS, the referenced Bargaining Agreement was executed on January 2, 2018 covering the time between January 2, 2018 and March 31, 2020.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MT. HEALTHY, STATE OF OHIO:

Section 1. The City Manager is hereby authorized to execute the attached "Package Proposal Number One (1)" Exhibit A, modification and extension to the original agreement expiring on March 31, 2020.

Section 2. This resolution is declared an emergency measure for the immediate preservation of the public peace, health and safety. The reason for the emergency is that the current agreement expires on March 31, 2020 and immediate passage is necessary. This resolution shall take effect and be in force immediately upon its passage by Council and approval by the Mayor.

Passed this 21 day of APRIL, 2020.

Ken Betts
President of Council

Attest: Melanie F.C.
Clerk of Council

Approved this 21 day of APRIL, 2020.

[Signature]
Mayor

Drafted: 03-04-2020

Package Proposal Number:
One (1)

**AFSCME Local (Mt. Healthy Part-Time Firefighters), AFL-CIO And
AFSCME, OHIO COUNCIL 8, AFL-CIO
AND
City of Mt. Healthy**

The Union Proposes That:

TABLE OF CONTENTS

Article 1 – Agreement Purpose.....	3
Article 2 - Severability.....	3
Article 3 - Recognition.....	3-4
Article 4 – AFSCME Security.....*	4-5
Article 5 – Union Representation.....	5-6
Article 6 - Uniforms.....	7
Article 7 – Non-discrimination.....	7
Article 8 – Management Rights.....	7-8
Article 9 – Personnel Files.....	8
Article 10 – Probationary Period.....	8-9
Article 11 – Seniority.....	9
Article 12 – Layoff & Recall.....	9
Article 13 – Grievance Procedure.....	10-13
Article 14 – Discipline.....	13-15
Article 15 – Hours of Work, Overtime & Holidays.....	16
Article 16 – Insurance.....	16
Article 17 – Death Benefit.....	17
Article 18 – AFSCME Care Plan.....	17

Article 19 - Wages.....17
Article 20 – Communicable Diseases.....17
Article 21 - Miscellaneous.....18
Article 22 – Drug/Alcohol Testing.....18-21
Article 23 - Duration.....21
Appendix A – Seven Standards of Just Cause.....23

Mark Laddo

For the Union

WAM

For Management

For the Union

For Management

3-23-2020

Date

Drafted: 03-04-2020


Package Proposal Number:
One (1)

**AFSCME Local (Mt. Healthy Part-Time Firefighters), AFL-CIO And
AFSCME, OHIO COUNCIL 8, AFL-CIO
AND
City of Mt. Healthy**

The Union Proposes That:

ARTICLE 19: WAGES

- A. The City shall give all bargaining unit members a \$1.00 per hour raise **three point five (3.5) percent base wage increase**, beginning on April 1, ~~2017~~ **2020**. ~~Beginning on the anniversary date of this collective bargaining agreement, in year's 2018 and 2019,~~ bargaining unit members shall receive the same annual percentage increases as the full-time or Part-time City of Mt. Healthy Police Officer's, whichever is higher.
- B. In order for any bargaining unit member to receive back pay they must be employed by the City of Mt Healthy when this agreement is passed by Mt Healthy's City Council.



For the Union



For Management

For the Union

For Management

3-23-2020

Date

Drafted: 03-04-2020


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AFSCME, OHIO COUNCIL 8, AFL-CIO
AND
City of Mt. Healthy**

The Union Proposes That:

ARTICLE 23: DURATION

- A. Except as otherwise provided herein, this Agreement shall be effective from April 1, 2017 2020 through and including March 31, 2020-2021. Either party may file written notice of intent to modify or amend this Agreement no earlier than one hundred and twenty (120) calendar days and no later than sixty (60) calendar days prior to the expiration date. Such notice shall be hand-delivered, sent electronically or sent certified mail (return receipt requested).
- B. All sections of this Agreement shall remain in full force and effect until a new Agreement is reached.



For the Union



For Management

For the Union

For Management

3-23-2020

Date