

REQUESTED BY: CITY MANAGER, BILL KOCHER

DATE OF FIRST READING: 10-20-2020 WAIVE RULES? YES  NO

FINAL ACTION DATE: 11-3-2020 VOTE:  YES  NO

SUSPENSION OF TWO READING RULE:

YES	NO
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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ADOPTION OF ORDINANCE:

DENISE LINGO  
 JENNIFER MOODY  
 ROBERT PARSONS  
 JUDY PETERSEN  
 JOE ROETTING  
 KISHA DOSA  
 CORDEL GEORGE  
 TOTALS

YES	NO
<u>ABSENT</u>	<u>ABSENT</u>
<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>
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<u>ABSENT</u>	<input type="checkbox"/>
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<u>5</u>	<u>0</u>

ORDINANCE NO. 20-1923

**AN ORDINANCE TO SET COMPENSATION FOR CERTAIN FULL TIME EMPLOYEES OF THE CITY OF MT. HEALTHY**

**NOW, THEREFORE,** BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MT. HEALTHY, STATE OF OHIO:

Section 1. That the compensation for certain full time employees of the City of Mt. Healthy beginning January 1, 2021 shall be as set out in Exhibit A, hereof.

Section 2. This ordinance shall be in full force and effect from and after the first day permitted by law.

Passed this 3 day of November, 2020.

[Signature]  
President of Council

Attest: [Signature]  
Clerk of Council

Approved this 3 day of November, 2020.

[Signature]  
Mayor

## **EXHIBIT A**

### STARTING SALARY AND REQUIRED CERTIFICATIONS

Firefighter/Paramedic: \$57,000

Firefighter/Paramedic/Fire Safety Inspector: \$58,500

Firefighter/Paramedic/Instructor: \$60,500

Firefighter/Paramedic/Fire Safety Inspector/Instructor: \$62,000

A new employee with the minimum requirement of firefighter/paramedic will start at \$57,000

If the new employee has their fire safety inspector's certification, they will start at \$58,500. You have one year to pass and obtain your fire inspector certification.

If the new employee has an instructor's certification (fire or EMS or both) the new employee will start at \$60,500. The new employee is required to obtain a fire and EMS instructor certification within the first 6 years of employment.

If the new employee has all requirements (firefighter/paramedic/fire safety inspector and fire and EMS instructor), the employee will start at \$62,000.